

Systemic Change for More Equitable Outcomes

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Systemic Change: College Leadership

- Personal journey
- College (collective) journey
- Explicit commitment
- Equity-minded leadership and practice
 - Assess and address power & privilege
 - Educate and empower others
- Advocacy for equity

Systemic Change: Faculty & Staff = Change Agents

- Center on teaching, learning and student success
- Change agents - Listen, learn, and improve
- Resources and support, especially time
- Data transparency and data use
- Reward and accountability

Systemic Change: Student Leadership

- Learn from students' lived experiences with equity and inequity
- Partners in change leadership
- Change-makers and advocate for equity, including with other students
- Window into better serving communities

Equity Resources

- **Community College Research Initiatives (CCRI), U of Washington** - <https://www.washington.edu/ccri/research-to-practice/c4c/>
- **Center for Urban Education (CUE), USC** – <https://www.cue-tools.usc.edu/>
- **Office of Community College Research and Leadership (OCCRL), U of Illinois** - <https://occrl.education.illinois.edu/what-we-do/equity-driven-change>
- **Community College Research Center (CCRC)** - <https://ccrc.tc.columbia.edu/presentation/assessing-advancing-equity-guided-pathways.html>